



Covered Individuals

The U.S. Olympic Committee (USOC) has granted the U.S. Center for SafeSport jurisdiction over:

Any individual who: (a) currently is, or was at the time of a possible violation of the SafeSport Code for the U.S. Olympic and Paralympic movements, within the governance or disciplinary jurisdiction of a national governing body (NGB) or who is seeking to be within the governance or disciplinary jurisdiction of an NGB (e.g., through application for membership), (b) is an Athlete or Non-Athlete Participant that an NGB or the USOC formally authorizes, approves or appoints to a position of authority over Athletes or to have frequent contact with Athletes or (c) an NGB identifies as being within the Center’s jurisdiction.

These individuals are referred to as “Covered Individuals.” Below are the categories of Covered Individuals for each NGB recognized by the USOC. Please note that categories will vary based on the NGB’s organizational structure and legal relationships with constituents. For questions concerning the categories of Covered Individuals, consult with the NGB directly.

Organization	Covered Individuals
USA Archery	<ul style="list-style-type: none"> • Members • Staff • Non-members who may be serving on the board of directors or committees • Independent contractors • Volunteers
USA Badminton	<ul style="list-style-type: none"> • Members • Athletes • Club owners, directors, administrators, coaches • Tournament directors • Referees, umpires and line judges • Coaches and team managers • Staff, board members and interns
USA Baseball	<ul style="list-style-type: none"> • Full-time staff • Board members • Coordinators • National Team field staff and support staff (trainers, physicians/doctors, media/public relations personnel) • National Team Trials athletes • Various program task force who assist in events • Host families <p>* For avoidance of doubt, while USA Baseball’s member organizations are not subject to the jurisdiction of the U.S. Center for SafeSport, USA Baseball strongly encourages its member organizations to adopt and implement programs and policies modeled after SafeSport.</p>

<p>USA Basketball</p>	<ul style="list-style-type: none"> • Staff • Board members • Individuals USA Basketball formally authorizes, approves or appoints to a position of authority over, or to have frequent contact with minor athletes, including: <ul style="list-style-type: none"> • National Team coaches • Player support personnel and chaperones for teams with minor participants • All USA Basketball coach applicants and licensees • Any other individual participating in the activities or affairs of USA Basketball
<p>U.S. Biathlon</p>	<ul style="list-style-type: none"> • Staff • Members, including coaches, officials and athletes, but not to include supporting members or life members who are not active in the sport • Board members • Physiotherapists, trainers who U.S. Biathlon formally authorizes, approves or appoints to a position of authority over athletes or to have frequent contact with athletes • Medical personnel who U.S. Biathlon formally authorizes, approves or appoints to a position of authority over athletes or to have frequent contact with athletes • Volunteers and contractors who U.S. Biathlon formally authorizes, approves or appoints to a position of authority over athletes or to have frequent contact with athletes
<p>USA Bobsled & Skeleton</p>	<ul style="list-style-type: none"> • Staff • Coaches (USABS, ORDA and UOP) • Officials and volunteers (members of USABS) • Athletes • Medical staff • Strength and conditioning coaches • Mechanics
<p>U.S. Bowling Congress</p>	<ul style="list-style-type: none"> • Athletes as defined in USBC Bylaws, Art. IX, § B • USBC high performance department employees • Employees serving operational roles at the USBC Team USA training center (ITRC) • USBC Team USA coaches
<p>USA Boxing</p>	<ul style="list-style-type: none"> • Coaches • Officials • Physicians • Athletes • Staff • Board members

USA Canoe/Kayak	<ul style="list-style-type: none"> • Staff • Volunteers and officials • Coaches • Clubs • Athletes
USA Curling	<ul style="list-style-type: none"> • Employees of USA Curling and employees of contractors engaged by USA Curling • U.S. Curling Association board members and other national and international representatives of the organization • Volunteers serving on committees, operational groups and selection panels recognized by the national organization • Volunteers for and participants in USA Curling events, camps and other USA Curling programs, including athletes, coaches, course conductors, ice makers, instructors, officials and organizers • Individuals who have been certified by USA Curling as a coach, instructor, official or ice maker and are functioning in that capacity <p>* To clarify, these policies do not directly apply to U.S. Curling Association member organizations and individual curlers within those organizations unless those individuals all into one of the classifications above. USA Curling encourages all member organizations to adopt similar SafeSport policies and procedures. Member organizations are also encouraged to reach out to USA Curling and/or the U.S. Center for SafeSport for assistance in cases of abuse or harassment within their organizations.</p>
USA Cycling	<ul style="list-style-type: none"> • Licensed athletes (including one-day licensees), coaches, mechanics, officials and race directors • UCI support license holders in the following categories: Soigneur, trainer, team doctor, team manager and team director • Collegiate conference directors • Committee members • Board members • Staff • Independent contractors USA Cycling formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with any athlete • Local association staff, board members and volunteers
USA Diving	<ul style="list-style-type: none"> • Coaches (members) • Staff • Board members • Medical staff, trainers and team consultants • Athletes (members) • Judges and officials • Meet directors and hosts • Volunteers who have direct contact in a supervisory role with minor athletes, or consistent and regular contact with covered persons as a part of team operations

<p>U.S. Equestrian</p>	<ul style="list-style-type: none"> • Athletes, including minors (riders, drivers, handlers, vaulters and longeurs participating in USEF licensed competition or USEF sanctioned events) • Coaches or trainers (adults who share responsibility for instructing, teaching, schooling, training or advising an athlete or horse in the context of equestrian sport) • USEF designees (staff, licensed officials, board members and individuals USEF formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with any athlete as defined above) • USEF participants (any USEF member, or any other individual, required to sign an entry blank in connection with a USEF licensed competition or USEF sanctioned event) • Any individual who: (a) currently is, or was at the time of a possible SafeSport violation, within the governance or disciplinary jurisdiction of USEF or who is seeking to be within the governance or disciplinary jurisdiction of USEF (e.g., through application for membership)
<p>USA Fencing</p>	<ul style="list-style-type: none"> • Any individual who currently is, or was at the time of the possible SafeSport Code violation, within the governance or disciplinary jurisdiction of USA Fencing, and/or who is seeking to be within the governance or disciplinary jurisdiction of USA Fencing, for example through application for membership • All individuals, both athletes and non-athletes, USA Fencing formally authorizes, approves or appoints (i) to a position of authority over athletes, or (ii) to have frequent contact with athletes • National office staff • Members • Volunteers • Contractors • Medical staff/trainers • Additional individuals USA Fencing identifies as being within the Center’s jurisdiction
<p>USA Field Hockey</p>	<ul style="list-style-type: none"> • Staff • Members – athletes and non-athletes – including USA Field Hockey staff, coaches, umpires and athletes) • Trainers • Medical personnel • Volunteers • Contractors • Club owners, directors and administrators

<p>U.S. Figure Skating</p>	<ul style="list-style-type: none"> • Members • Employees • Independent contractors • Individuals U.S. Figure Skating formally authorizes, approves or appoints to a position of authority over, or to have frequent contact with, athletes • Any individual who currently is, or was at the time of a possible SafeSport Code violation, within the governance or disciplinary jurisdiction of U.S. Figure Skating, and/or who is seeking to be within the governance or disciplinary jurisdiction of U.S. Figure Skating, for example through application for membership • Additional individuals U.S. Figure Skating identifies as being within the U.S. Center for SafeSport’s jurisdiction
<p>USA Golf</p>	<ul style="list-style-type: none"> • Board members • Staff • Athletes • Security
<p>USA Gymnastics</p>	<ul style="list-style-type: none"> • Any individual who currently is, or was at the time of a possible SafeSport Code violation, within the governance or disciplinary jurisdiction of USA Gymnastics or who is seeking to be within the governance or disciplinary jurisdiction of USA Gymnastics (e.g. through application for membership), including: <ul style="list-style-type: none"> • Current members (professional, junior professional, instructor, athlete, introductory athlete) • Applicants for membership • Individuals who were members of USA Gymnastics at the time of any suspected misconduct or prohibited conduct described in the U.S. Center for SafeSport’s SafeSport Code or USA Gymnastics SafeSport Policy • USA Gymnastics staff and board members • Any individual who is an athlete or non-athlete participant that USA Gymnastics formally authorizes, approves or appoints to a position of authority over athletes or to have frequent contact with athletes, such as persons compensated and/or appointed by USA Gymnastics to perform services at sanctioned activities run by USA Gymnastics National Office or its state and regional committees, such as camps, competitions and educational events, including for example: <ul style="list-style-type: none"> • Events staff (individuals with access to the field of play) • Medical personnel • Chaperones • Athlete Development Center support staff • Any other contracted individual working with or around athletes

USA Hockey	<ul style="list-style-type: none"> • Persons registered with USA Hockey as Registered Participant Members (players and coaches) and referees, and in the “Ice Manager/Volunteer” category • National staff • All persons serving as a member of USA Hockey’s board of directors, on a national level council, committee or section, or in any other similar positions appointed by USA Hockey • All coaches, officials or staff (e.g., trainers, physicians, equipment managers) for any USA Hockey team, camp or national level program • Any person that is elected or appointed by a USA Hockey Affiliate or Member Program to a position of authority over athletes or that have frequent contact with athletes
USA Judo	<ul style="list-style-type: none"> • Staff • Coaches • Officials & referees • Athletes • Medical personnel • Volunteers & contractors • Members • Board members
USA National Karate-Do Federation	<ul style="list-style-type: none"> • Board members • Staff • Interns • Contractors • Operational and Governance Committee members • Volunteer event staff • Event and National Team medical staff and trainers • Coach members • Referee members • Individuals with access to the competition floor • Athletes over 18 years of age • Volunteers over 18 years of age
U.S. Luge Association	<ul style="list-style-type: none"> • Staff • Coaches • Medical staff • Board members • Athletes • Chaperones

USA Modern Pentathlon	<ul style="list-style-type: none"> • Staff • Board members • National Team coaches and trainers • Members • Athletes • Medical personnel • Volunteers and contractors • Regional directors • Club volunteers and staff
USA Racquetball	<ul style="list-style-type: none"> • All state association board members • All instructor program members • Employees & contractors • High school board, coaches and commissioners • Collegiate council, coaches and commissioners
USA Roller Sports	<ul style="list-style-type: none"> • Team USA staff (to include coaches, managers and medical personnel) • Staff • Board members • Official USA Roller Sports coaches • Officials • Referees and non-skating officials • Athletes • Athletic trainers • Official team chiropractors and other team medical staff • Event volunteers and contractors
USRowing	<ul style="list-style-type: none"> • USRowing administrative and team support staff members • USRowing employed coaches • Seasonally contracted coaches and staff, whether volunteer or paid • Coaches and staff selected through trials, whether volunteer or paid • Board members • Standing Committee members • Licensed referees

<p>USA Rugby</p>	<ul style="list-style-type: none"> • Staff, interns and contractors • Certified coaches and officials • Board members • Operational and Governance Committee members • Registered members • USA Rugby training and education certification workforce • Contracted medical personnel at sanctioned events • Contracted medical personnel relating to USA Rugby National Teams • Volunteers acting on behalf of USA Rugby at sanctioned events • Volunteers acting on behalf of USA Rugby in conjunction with National Teams • Other individuals that the USA Rugby formally approves or appoints on an ad hoc or interim basis to a position of authority over or to have frequent contact with minor athletes
<p>US Sailing</p>	<ul style="list-style-type: none"> • Staff and interns • Board members • Olympic Sailing Committee • US Sailing team staff to include: <ul style="list-style-type: none"> • Coaches, contract coaches and US Sailing coach applicants • Support personnel, including but not limited to, medical, therapeutic and boat wrights • US Sailing certified race officials for US Sailing championships and other events for which US Sailing is the organizing authority, including PROS, umpires, judges and measurers • Committee chairs that are responsible for US Sailing championships • Educational personnel to include master trainers and instructor trainers • Members <p>* For the avoidance of doubt, these policies do not directly apply to US Sailing’s organizational members; however, US Sailing strongly encourages its organizational members to adopt similar SafeSport programs and policies.</p>
<p>USA Shooting</p>	<ul style="list-style-type: none"> • Staff and national coaches • Named national assistant coaches • Named USA Shooting National Team athletes (junior squad, junior team, development team, national team) • USA Shooting supervised volunteers (e.g. competitions) • Officials/referees (e.g. competitions) • USA Shooting Certified Training Center coaches/volunteers • USA Shooting Coach Academy certified coaches (advanced and high performance coaches)

U.S. Ski & Snowboard Association	<ul style="list-style-type: none"> • Staff • Members holding a USSA coaching license • Members holding a USSA officials' license • Licensed USSA athletes (non-masters) • Members at USSA clubs whom the club formally designates to be in a position of authority over athletes • USSA governance board members
U.S. Soccer Federation	<ul style="list-style-type: none"> • Athletes who directly register with U.S. Soccer • Individuals who are appointed or authorized by U.S. Soccer to oversee athletes who have directly registered with U.S. Soccer, including coaches, administrators and medical personnel
USA Softball	<ul style="list-style-type: none"> • Organizational governing bodies <ul style="list-style-type: none"> • Board members • USA Softball Council members • National office staff • National Teams, including: <ul style="list-style-type: none"> • Staff • Coaches • Players • Athletic trainers • Medical personnel • Local association softball officials, including: <ul style="list-style-type: none"> • Board members • Commissioners • JO commissioners • Player representatives • Umpires-in-chief • Tournament directors • Local association members, including: <ul style="list-style-type: none"> • Players • Coaches • Umpires
U.S. Speedskating	<ul style="list-style-type: none"> • Members (first-year members, club competitors/recreational skaters, national-level competitors, USS coaches, USS officials, USS club officers, introductory two-month members and USS alumni members) • Staff, including office staff, trainers and National Team coaches • Board members • Volunteers and contractors, including medical personnel, massage therapists, event volunteers and committee members

U.S. Squash	<ul style="list-style-type: none"> • Staff • Athletes • National coaches • Regional coaches • National officials • Registered officials • National trainers
USA Swimming	<ul style="list-style-type: none"> • Coaches • Officials • Athletes • Meet directors • Team chaperones • USA Swimming Board members and national committee members • Individuals with any ownership interest in a member club • Individuals with password access to the USA Swimming SWIMS member database • Members of the USA Swimming House of Delegates • USA Swimming headquarters staff • Employees and volunteers of USA Swimming, Zones, LSCs and member clubs who interact directly and frequently with athletes as a regular part of their duties
U.S. Synchronized Swimming	<ul style="list-style-type: none"> • Staff • Board members • Support staff and consultants • National Team coaches (head coaches and assistants), volunteers, consultants and chaperones • National talent/national elite camp coaches (head coaches and assistants), volunteers, consultants and chaperones • National Team, international relations and LTAD committees (18 years of age and older) • Club teams – all volunteer, employed and contracted coaches; support staff to include dance, acrobatics, flexibility, swimming, etc., at any training facility; and chaperones • All judges (levels 1 through FINA A) • All approved club options/private invitations staff, including coaches, managers and adults traveling with the team
USA Table Tennis	<ul style="list-style-type: none"> • Committee members • Tournament directors, event organizers, referees, umpires and officials • Club owners and coaches working in USATT affiliated clubs • Board members • Headquarters staff • Anyone who has access to minors within USATT sanctioned competition or club activity

USA Taekwondo	<ul style="list-style-type: none"> • Members • Medical staff • Employees • Board members • USA Taekwondo club owners • Referees • Officials • Registered coaches • Contracted employees • State organization officials
U.S. Team Handball Federation	<ul style="list-style-type: none"> • Board members • Staff • Coaches • Referees • Committee chairman and chairwomen • Member clubs • Members • Certified medical care providers
U.S. Tennis Association	<p>(i) USTA-certified individuals; and (ii) individuals whom the USTA formally authorizes, approves, or appoints to a position of authority over or to have frequent contact with, minor athletes; and (iii) any other individual participating in activities or affairs of the USTA who are subject to the USTA’s Safe Play policies and disciplinary procedures (“Covered Individuals”). Covered Individuals include coaches and player support personnel, such as athletic trainers. For the avoidance of doubt, Covered Individuals include individuals within the remit of USTA Player Development Incorporated, the USTA National Tennis Center Incorporated, and the USTA Foundation Incorporated and does not apply to Sectional Associations and Organization Members to adopt similar USTA Safe Play policies and disciplinary procedures.</p>
USA Track & Field	<ul style="list-style-type: none"> • Members • Staff • Board members • USATF registered coaches • USATF youth coaches/volunteers • USATF certified officials • USATF authorized agents • USATF independent contractors at the CVOTC • Team staff for international teams

USA Triathlon	<ul style="list-style-type: none"> • Staff • Board members • Certified coaches • Certified race directors • Technical officials • Regional council chairs • Interns • Contracted massage therapists • Contracted chiropractors • Contracted mechanics • Contracted employees • Members • Athletes
U.S. Olympic Committee	<ul style="list-style-type: none"> • Employees • Coaches • Contracted staff • Volunteers • Board members • Committee and task force members
USA Volleyball	<ul style="list-style-type: none"> • Registrants of USA Volleyball and the RVAs to include but not limited to: <ul style="list-style-type: none"> • Staff • Board members • Regional leadership • Committee members • Commission members • Athletes • Coaches • Officials • Tournament directors and staff
USA Water Polo	<ul style="list-style-type: none"> • Members, including athletes, coaches, officials, administrators and clubs • Staff • Board members • Contractors • Medical personnel • Volunteers • Event organizers

<p>USA Water Ski</p>	<ul style="list-style-type: none"> • Governance leaders <ul style="list-style-type: none"> • Officers and members of the board of directors of USA Water Ski • Officers and members of the board of directors of any and all of the nine sport disciplines under the USA Water Ski umbrella • Committee chairs and members of any USA Water Ski or sport discipline committee • Non-team coaches (any individual who accepts any form of payment for providing coaching expertise) • U.S. team staff (whether or not paid), including, but not limited to, coaches, managers and physicians • Clinic or certification instructors • Individuals appointed to any position of authority (including sport divisions and member clubs) • Tournament officials, including referees, scorers and judges • Tournament directors • Assigned medical personnel • Headquarters staff • Contracted employees • Volunteers who have frequent contact with minors
<p>USA Weightlifting</p>	<ul style="list-style-type: none"> • Staff • Board of directors • Committee members • Any member of USA Weightlifting – member categories are as follows: <ul style="list-style-type: none"> • USA Weightlifting staff • USA Weightlifting employed contractor coaches • Athletes (masters, senior, junior and youth) • Any person with a current coaching certification from USA Weightlifting; (there are occasions when a certification may over-run the course of their membership) • Referees and technical officials • Contractors • Any individual engaging in a USA Weightlifting sanctioned activity, at any time, at any location • Members of the USA Weightlifting Sports Medicine Society

USA Wrestling	<ul style="list-style-type: none">• Members• Athletes• Coaches• Officials• Volunteers• Participants• Staff• Any person that is elected or appointed to a position of authority over athletes or who has frequent contact with athletes, including event staff, medical personnel, chaperones and any other contracted individual working with or around athletes
--------------------------	---