



UNDERSTANDING CALIFORNIA SENATE BILL 848 (SB848)

**New legislation creates child sexual abuse
compliance standards for California Private Schools**

ADDENDUM 2

TRAINING DEVELOPMENT/REQUIREMENTS FOR PRIVATE SCHOOLS

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ADDENDUM 2

TRAINING DEVELOPMENT/REQUIREMENTS FOR PRIVATE SCHOOLS

Brief Analysis

Effective July 1, 2026.

Private Schools are required to provide annual training to employees and volunteers. The training must include information about child abuse and maltreatment, and must include the specific topics, including but not limited to:

- Sexual abuse/assault risk by certain people: school personnel, volunteers and other students;
- Sexual abuse/assault risk in school-sponsored programs;
- Reporting requirements and reporting process; and
- Penalties for failure to report.

To satisfy the training requirement, Private Schools can use the online training module provided by the State Department of Social Services or use an alternative ‘equivalent training.’ The alternative training must be approved by the Private School’s liability insurance provider, and reported to the State Department of Education.

Private Schools must implement a process for training and a mechanism for establishing proof of training completion, with the ability to demonstrate compliance to an appropriate oversight entity.

MinistrySafe and Abuse Prevention Systems (APS) provide Sexual Abuse Awareness Training through an online Control Panel. The MinistrySafe/APS system provides Certificates of Completion, reporting functionality and the ability to periodically refresh or renew Training. Private Schools should consult with their liability insurance carrier as to whether the MinistrySafe/APS Training is approved as an alternative. [LEARN MORE.](#)

SECTION 10. Section 44691 is added to the Education Code, to read:

(c) ... *private schools* ... *shall do the following:*

- (1)(A) *Provide annual training, using the online training module provided by the State Department of Social Services or as provided in subdivision (d), to their employees, volunteers, and persons working on their behalf who are mandated reporters, as defined in Section 11165.7 of the Penal Code, pursuant to this section and subdivision (d) of Section 11165.7 of the Penal Code on the mandated reporting requirements. This training shall include information that failure to report an incident of known or reasonably suspected child abuse or neglect, as required by Section 11166 of the Penal Code, is a misdemeanor punishable by up to six months confinement in a county jail, or by a fine of one thousand dollars (\$1,000), or by both that imprisonment and fine.*
- (B) *Provide annual training on the prevention of abuse, including sexual abuse and assault, of children on school grounds, by school personnel and volunteers, or in school-sponsored programs.*
- (C) *The training provided pursuant to subparagraphs (A) and (B) shall be provided to school personnel hired during the course of the school year and to volunteers upon commencing volunteer services.*
- (D) *It is the intent of the Legislature that the child abuse prevention content, as added by Assembly Bill 1913 of the 2023–24 Regular Session, will not add to the duration of training requirements pursuant to this section, as it read on January 1, 2024, but instead only alter the content of those training requirements.*

ADDENDUM 2 (CONTINUED)

TRAINING DEVELOPMENT/REQUIREMENTS FOR PRIVATE SCHOOLS

SECTION 10. Section 44691(b) continued:

- (2) *Develop a process for all persons required to receive training pursuant to this section to provide proof of completing the training within the first six weeks of each school year, within the first six weeks of that person's employment, or within six weeks of commencing volunteer services. The process developed under this paragraph may include, but not be limited to, the use of a sign-in sheet or the submission of a certificate of completion to the applicable governing board or body of the school district, county office of education, state special school or diagnostic center operated by the State Department of Education, private school, or charter school.*
- (d) (1) *... private schools ... that do not use the online training module provided by the State Department of Social Services shall use an equivalent training module developed specifically to meet the requirements of this section and report that training to the State Department of Education.*

(2) *The alternative training module shall be approved by the public entity risk pool joint powers authority or liability insurance provider used by ... private school*
- (e) *For purposes of this section, a volunteer is a person who is over 18 years of age and who interacts with pupils outside of the immediate supervision and control of the pupil's parent or guardian or a school employee.*
- (f) *A person who has completed the mandated reporter training provided by the State Department of Social Services and received a certificate of completion within the previous 12 months shall be deemed to satisfy the training requirements specified in this section.*
- (g) *It is the intent of the Legislature that the child sexual abuse and assault content, as added by Senate Bill 848 of the 2025–26 Regular Session, will not add to the duration of training requirements pursuant to this section, as it read on January 1, 2025, but instead only alter the content of those training requirements.*
- (h) *This section shall become operative on July 1, 2026.*

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